

## Environmental Policy

FM Restoration will insofar as our involvement allows, will work closely with our clients/customers, partners, designers and subcontractors in an environmentally and socially responsible manner to:

- Offer opportunities to improve energy efficiency or carbon emissions.
- Use renewable resources in preference to non-renewable.
- Use local and recycled materials where appropriate.
- Source products that are manufactured with due regards to human rights.

We are committed to continual improvement through the adoption of innovative techniques and best practice that exceed client/customer expectations, meet societal needs and achieve better environmental outcomes. We will set realistic environmental objectives and targets and monitor compliance so that the Company:

- Complies with all legal requirements as a minimum standard
- Prevents pollution and protects both the local and natural environment.
- Uses resources such as energy, water and raw materials efficiency.
- Minimises waste through re-use and recycling and safely disposes of any waste.
- Consults those affected by our work and responds effectively to any complaint.

In our own premises, offices and transportation, seek progressively to:

- Reduce fuel consumption in our own vehicles
- Improve energy efficiency in the premises we occupy.
- Reduce waste and improve recycling.

To implement this policy FM Restoration will ensure that throughout the business lifecycle environmental risks are identified, sound systems of work are adopted and best practice is shared. We will actively involve our employees and ensure through training that they are aware of the environmental impacts of their activities and know how to operate responsibly.

It is the responsibility of every manager and employee in the business to:

- Perform his or her job so as to comply with all business requirements.
- Stop if he or she believes what they are doing is not in accordance with requirements.
- Look out for environmental improvements opportunities.

The effectiveness of our management arrangements in delivering this policy together with our environmental performance and compliance with Legislation is routinely monitored and reported on a regular basis.

This policy will be brought to the attention of all employees and persons working on behalf of the Company and reviewed at least annually. It will also be freely available to the public via the Company Internet Site.

